Worksheet

Cultivating Collective Effervescence in Your Company

by Kalika

www.kalika.com

Take a few moments to reflect on how you can create a more connected, joyful team environment using the steps outlined above.

1. Daily Huddle:

How can you make your daily huddle meaningful?

What's one way to ensure everyone feels included in the conversation?

2. Celebrate Wins

What types of wins do you want to celebrate?

How can you build in regular moments to acknowledge both big and small achievements?

3. Create Rituals:

What's one simple ritual you can start this week?

How will this ritual help create a sense of shared experience for your team?

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4. Host Team Events:

When's the last time your team gathered outside of work?

What type of event could you plan to help your team bond in a relaxed, fun way?

5. Encourage Shared Learning:

What's a book, podcast, or course your team could engage with together?

How can you make learning a regular part of your company culture?

6. Live Your Core Values

How often are your company's core values discussed or used to guide decisions?

What's one way you can bring those values to life more clearly within your team?

Bringing people together isn't always easy, but it's worth it. When your team feels connected, valued, and united, they'll not only work harder but also find more joy in the work they do. These small steps can have a profound impact.

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COMING TOGETHER IS A BEGINNING; KEEPING TOGETHER IS PROGRESS; WORKING TOGETHER IS SUCCESS.

— Henry Ford

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